



Energy Efficiency Specialists™

SAFETY INCENTIVE PROGRAM UPDATE 9-13-2013

Dear _____, your safety incentive program id number is_____.

The purpose of a Safety Incentive Program for Hudson Bay Insulation is to reward employees for their knowledge of the Company Safety & Risk Management Plan and participation in the company Safety Incentive Program. The program is intended help you to maintain a safe work environment for yourself and others.

Program Outline:

- Each individual will be awarded points based on **participation** in the Safety Incentive Program and your knowledge our Safety & Risk Management Plan.
- Each week you currently receive a Weekly Safety Meeting (Toolbox Talk) either in the mail with your paystub or via email.
- You may earn 15 points for answering the current weekly question.
- In addition you will receive a weekly safety question that is worth 25 points. This question will come from our Safety and Risk Management Plan.
- Every week there are a possible 40 points to be earned.
- All questions are to be mailed in monthly using the form & pre-stamped envelope that you receive each month. The form may be mailed to Seattle or emailed to safety@hudsonbayins.com.
- Check the Safety Blog click the link next to: How many points do I have?

Points may be redeemed for incentive items.
Contact me with any questions.
scottb@hudsonbayins.com or 206-387-3121
Thanks
Scott Bee



<http://hudsonbaysafety.wordpress.com/>

To view the rewards

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